

**EASTERN SUBURBS ATHLETIC CLUB**  
**Travel Subsidy Policy for Athletes and Officials**  
**October 2023**

Eastern Suburbs Athletic Club (ESAC) encourages all athletes and officials to pursue competition to the highest level available, and attempts to limit the financial stress on athletes and their families. ESAC shall do this by providing financial contributions to ESAC members selected in teams selected by Athletics Tasmania and ESAC members appointed to officials' positions by Athletics Australia.

For an athlete or official to be eligible to receive travel subsidies from ESAC, they must be a financial member of ESAC at the time they are named in the team. Any person joining subsequent to being named in a team shall not be eligible for any ESAC subsidy.

Any athlete or official applying for a travel subsidy shall be ranked on a scale from 1 to 4 (4 levels) based on their support for club activities, including fund raising, coaching, committee representation, regular competition and any other club-related events. Subsidies shall be paid to eligible members starting at the minimum level (Level 1, currently \$50), and, depending on their support for Club activities, incrementing by a set amount per level (currently \$50) to a maximum level (Level 4, currently \$200). Please note that to be eligible for a subsidy any higher than Level 2, the eligible member or family of an eligible member must have helped out the club during one of the events which bring funds to ESAC (e.g. Cadbury Marathon). (Note that in this context, reference to "their support" includes family members)

If an athlete or official applies for additional subsidies in a year (a year deemed to start at 1 October), their maximum ranking shall be one lower than the previous subsidy (for example, a person who receives a Level 4 subsidy for December All Schools, can receive a maximum of Level 3 for National Juniors, and Level 2 for National Cross Country if they attended all 3, unless their initial ranking was Level 1, in which case they will still receive subsequent Level 1 subsidies. For National Track & Field Championships, an athlete who has not achieved a qualifying performance, and is only selected based on Tasmanian Championships placings will receive a maximum travel subsidy of \$100.

An application must be submitted prior to the travel taking place, using the form on the ESAC website. Where team members have not had sufficient notice of their selection/appointment the committee may, at its discretion, pay subsidies to team members, subject to late applications.

Any person selected for a team at U/18 level or above must complete the Anti-Doping Fundamentals Course ([https://elearning.sportintegrity.gov.au/blocks/androgogic\\_catalogue/index.php](https://elearning.sportintegrity.gov.au/blocks/androgogic_catalogue/index.php)) prior to applying for a subsidy to be eligible for subsidy levels above Level 1. The certificate shall be attached to the application.

Normally, subsidies will only be paid for teams named by Athletics Tasmania for Athletics Australia run events. Subsidies for higher level events shall be on an individual case basis.

The committee may vary from the above policy if extenuating circumstances exist. Applicants seeking a variation are requested to outline their request in writing and submit to the ESAC President, who, in consultation with the ESAC Executive, will consider these matters and advise the applicant of the decision. Should the application be successful, the Treasurer will record that a decision was made by the Executive to provide a subsidy. No further details are required to be recorded in the minutes.

\*\*For those athletes who have taken part in Club endorsed personal fund raising activities, the amount an athlete receives for those fund raising activities is in addition to, and independent from the Club travel subsidy, and will be added to the Club subsidy should the athlete be selected in a Tasmanian team.